



Dr. Rizwan Qaiser Danish

Academic Qualifications

PhD (Management-HRM) <i>COMSATS Institute of IT, Lahore (ISO Certified)</i>	2015	CGPA 3.55
MS –Management, <i>COMSATS Institute of IT, Lahore</i>	2008	CGPA 3.00
Master of Business Administration, <i>Shah Abdul Latif University, Sindh. Degree awarded</i>	2005	CGPA 3.76
Diploma in Intellectual Property Laws, <i>University of the Punjab, Lahore.</i>	2007	76%

Research Work

- MS thesis, “Perceived Organizational Politics and Work Performance: An Empirical Evidence from Pakistan”.
- Prepared a research report on Packages Ltd. entitled “What Motivates Employees?”
- Studied and prepared a report on “HRM Policies and Functions” at Sapphire Textiles Ltd.
- Prepared a project “Automation of Payroll System” for a public service Organization.
- PhD thesis “Perceptions of Organisational Politics and Employees’ Performance; An Integrative Model of Pakistani Worksites”.

Thesis Supervision

- Supervision of more than 120 Theses at MPhil/Master by Research for which scholars have been awarded degrees, 10 in process
- 3 PhD scholars have defended theses and awarded degrees, 2 submitted thesis and 5 others are in process

Citations

3144, h index 22, i10 index 53 as on 14-06-2021

RG SCORE 19.02

Researchgate profile: https://www.researchgate.net/profile/Rizwan_Danish2

Subjects Taught

Organisational Behaviour	(Graduate and Postgraduate Level)
Human Resource Management	(Graduate and Postgraduate Level)
Research Methods for Business	(Graduate and Postgraduate Level)
Advanced Research Methodology	(Postgraduate Level)
Change Management and Organisational Development	(Postgraduate Level)
Performance Management	(Graduate and Postgraduate Level)
Business Management	(Graduate and Postgraduate Level)
Management Theory and Practice	(Postgraduate Level)
Operations Management	(Graduate Level)
Strategic Management	(Graduate and Postgraduate Level)
Contemporary Issues in Business	(Graduate and Postgraduate Level)
Leadership and Team Building	(Graduate and Postgraduate Level)

Publications**2008**

1. Bodla, M. A. & **Danish, R. Q.** (2008a). The Perceptions of Organizational Politics and Work Performance: Exploring the Differences in Public and Private Sector, *The International Journal of Knowledge, Culture and Change Management*, 8(4), 123-131. (**HEC Recognised**) **ABS, ABDC, SCOPUS**
2. Bodla, M. A. & **Danish, R. Q.** (2008b). The gender differences in the relationship between perceptions of organizational politics and work performance, *The International Journal of Knowledge, Culture and Change Management*, 8(6), 9-18. (**HEC Recognised**) **ABS, ABDC, SCOPUS**

2009

3. Bodla, M. A. & **Danish, R. Q.** (2009). Politics and workplace: an empirical examination of the relationship between perceived organizational politics and work performance, *South Asian Journal of Management*, 16(1), 44-62. (**HEC Recognised**) **ABDC**
4. Malik, M. E., **Danish, R. Q.** & Ghafoor, M. (2009). Relationship between Age, Perceptions of Organizational Politics and Job Satisfaction, *Journal of Behavioural Sciences*, 19(1/2), 23-40. (**HEC Recognised**)

2010

5. Malik, M. E. Nawab, S., Naeem, B. & **Danish, R. Q.** (2010). Job Satisfaction and Organizational Commitment of University Teachers in Public Sector of Pakistan, *International Journal of Business and Management*, 5(6), 17-26. (**HEC Recognised**) **ABDC**
6. **Danish, R. Q.** & Usman, A. (2010). Impact of Reward and Recognition on Job Satisfaction and Motivation: An Empirical study from Pakistan, *International Journal of Business and Management*, 5(2), 159-167. (**HEC Recognised**) **ABDC**
7. Usman, A. & **Danish, R. Q.** (2010). Leadership Spirituality in Banking Professionals and Its Impact on Organizational Commitment, *International Journal of Business and Management*, 5(3), 185-193. (**HEC Recognised**) **ABDC**
8. Malik, M. E., **Danish, R. Q.** & Ali, U. (2010). Impact of Spiritual Consciousness on the Job Performance of Banking Executives, *Interdisciplinary Journal of Contemporary Research in Business*, 2(1), 142-158. (**HEC Recognised**)
9. Malik, M. E., **Danish, R. Q.** Ali, U. (2010). Impact of Job Climate and Extrinsic Rewards on Job Satisfaction of Banking Executives; A Case of Pakistan, *Interdisciplinary Journal of Contemporary Research in Business*, 1(12), 125-139. (**HEC Recognised**)
10. Usman, A. & **Danish, R. Q.** (2010). Spiritual Consciousness in Banking Managers and Its Impact on Job Satisfaction, *International Business Research*, 3(2), 65-72. (**HEC Recognised**)
11. Malik, M. E., **Danish, R. Q.** & Usman, A. (2010). Impact of Service Quality of institution on Students' Satisfaction, *Journal of Management Research*. 2(2), 1-10. (**HEC Recognised**) **ABDC**

2011

12. Malik, M. E., **Danish, R. Q.** & Ali, U. (2011). Impact of Motivation to Learn and Job Attitudes on Organizational Learning Culture in a Public Service Organization of Pakistan, *African Journal of Business Management*, 5(3), 844-854. (**HEC Recognised**) **SSCIIF 1.153**
13. Usman, A., **Danish, R. Q.**, Waheed, N. & Tayyab, U. (2011). Moderating Effect of Employees' Education on relationship between Feedback, Job Role Innovation and

Organizational Learning Culture, *African Journal of Business Management*, 5(5), 1884-1690. **(HEC Recognised) SSCIIF 1.15**

14. **Danish, R. Q.** & Munir, Y. (2011). Employee's Participative Behavior in Managerial Decision Making and Its Impact on Organizational Outcomes, *Business and Social Sciences Review*, 1(2), 4-13. **(HEC Recognised)**
15. Bodla, M. A. & **Danish, R. Q.** (2011). Moderating Role of Social Exchange Perceptions between Perceived Organizational Politics and Antisocial Behavior, *Journal of Economics and Behavioural Studies*, 3(5), 279-286. **(HEC Recognised)**
16. Malik, E., Ali, R, Ghafoor, M. M. & **Danish, R. Q.** (2011). Perception of Job Psychology Moderating Role of Age on relationship between Job Climate, Extrinsic Rewards and Job Satisfaction, *World Applied Sciences Journal*, 13(6), 1367-1374. **(HEC Recognised)**
MASTER JOURNAL LIST
17. Usman, A., Ghafoor, M. M. & **Danish, R. Q.** (2011). Impact of Motivation to Learn, Organisational Commitment and Job Satisfaction on Organizational Learning Culture: A case of Pakistan, *Business & Management Quarterly Review*, 2(3), 108-115. **(HEC Recognised)**
18. Malik, E., **Danish, R. Q.**, & Munir, Y. (2011). Employees Turnover Intention: Is this HR Failure or Employee's better employment opportunity? *International Conference on Innovation, Management and Services*. Singapore: IEDRC, IACSIT Press, Singapore, Vol. 14, 326-331. **(HEC Recognised)**
19. Malik, E., **Danish, R. Q.**, & Munir, Y. (2011). The Impact of Leader's Emotional Quotient on Organizational effectiveness. *International Journal of Business and Social Sciences*, 2(18), 114-118. **USA. (HEC Recognised)**
20. Nawaz, R., Nawaz, M. M. and **Danish, R. Q.** (2011). Role of Leadership to Nurture Creativity in Organizations, *Business and Social Sciences Review*, 1(5), 5-15.
21. Nawaz, M. M., **Danish, R. Q.** and Munir, Y. (2011). Analyzing Supply Chain Management Success Factors: A Case Study from Pakistan, *Business and Social Sciences Review*, 1(5), 16-28.

2012

22. Malik, E., **Danish, R. Q.**, & Munir, Y. (2012). The Role of Transformational Leadership and Emotional Quotient in Organizational Learning. *World Applied Sciences Journal*, 16(6), 814-818. **(HEC Recognised) MASTER JOURNAL LIST**
23. Bodla, M. A., **Danish, R. Q.** Nawaz, M. M. (2012). Mediating role of Organizational Politics between Job Characteristics and Morale, *African Journal of Business Management*, 6(15), 5185-5192. **(HEC Recognised) SSCI (IMPACT FACTOR 1.153)**
24. Malik, E., **Danish, R. Q.**, & Munir, Y. (2012). Indicators of Learning Organization in Higher Education Institutes: A Correlational Study. *International Journal of Innovation, Management and Technology*, 3(2), 117-120.
25. **Danish, R. Q.**, Rehman, S. & Munir, Y. (2012). The Impact of Motivation on Employee's Commitment: An Evidence from Public and Private Sectors of Pakistan. *World Review of Business Research*, 2(1), 109-118. **MASTER JOURNAL LIST**
26. **Danish, R. Q.**, Munir, Y. and Butt, S. S. D. (2012). Moderating role of organizational culture between knowledge management and organizational effectiveness in service sector, *World Applied Sciences Journal*, 20(1), 45-53. **(HEC Recognised) MASTER JOURNAL LIST**
27. Malik, E., **Danish, R. Q.**, & Munir, Y. (2012). The Impact of Pay and Promotion on Job Satisfaction: Evidence from Higher Education Institutes of Pakistan. *American Journal of Economics*, Special Issue, 6-9.

28. **Danish, R. Q.**, Nawaz, M. M. & Munir, Y (2012). Impact of Knowledge Management Practices on Organizational Performance; An Empirical Evidence from Pakistan, *International Journal of Scientific & Engineering Research*, 3(8), 1-6.

2013

29. Bodla, M. A., Ali, H. & **Danish, R. Q.** (2013). Role of Spiritual Leaders in Enhancing Employee's Performance, *Journal of Basic and Applied Scientific Research*, 3(3), 117-122. **(HEC Recognised) MASTER JOURNAL LIST**
30. Ilyas, A., **Danish, R. Q.**, Nasir, H., Hussain, F., Malik, M. R. & Munir, S. (2013). Factors affecting the Customer Acceptance of E-Banking in Pakistan, *Journal of Basic and Applied Scientific Research*, 3(6), 474-480. **(HEC Recognised) MASTER JOURNAL LIST**
31. Khan, K, **Danish, R. Q.**, Munir, Y. (2013). Association of Organizational Stress, Knowledge Management, and Organizational Change with Organizational Effectiveness, *South Asian Studies*, 28(2), 265-306. **(HEC Recognised)**
32. **Danish, R. Q.**, Munir, Y, Nazir, S., Abbasi, H. and Hunbal, H. (2013). Effect of Knowledge Sharing, Participative Decision Making and Transformational Leadership on Organization Performance, *World Applied Sciences Journal*, 24(10), 1339-1347. DOI 10.5829/idosi.wasj.2013.24.10.1739 **(HEC Recognised) MASTER JOURNAL LIST**
33. Bodla, M. A., & **Danish, R. Q.** (2013). The Use of Influence Tactics in Politicized Organizations: A Look from Gender Perspective, *Information Management and Business Review*, 5(9), 456-462. **(HEC Recognised)**
34. **Danish, R. Q.**, Ramzan, S. & Ahmad, F (2013). Effect of Perceived Organizational Support and Work Environment on Organizational Commitment; Mediating Role of Self-Monitoring, *Advances in Economics and Business*, 1(4), 312-317. DOI: 10.13189/aeb.2013.010402.

2014

35. **Danish, R. Q.**, Ahmad, F. Ramzan, S. & Khan, M. A. (2014). Determinants of Employee Engagement in Service Sector of Pakistan, *Universal Journal of Management*, Vol 2, No. 2, 64-71.
36. **Danish, R. Q.**, Munir, Y, Ishaq, I. & Arshad, A. (2014). Role of Organizational Learning, Climate and Justice on Faculty Members' Extra-Role Performance, *Journal of Basic and Applied Scientific Research*, Vol 4, No 1, 9-14. **MASTER JOURNAL LIST**
37. **Danish, R. Q.**, Munir, Y, Kausar, A., Jabbar, M. & Munnawar, N. (2014). Impact of Change, Culture and Organizational Politics on Organizational Learning, *Review of Contemporary Business Research*, 3(1), 115-126.
38. **Danish, R. Q.**, Khan, M. K., Nawaz, M.M. Munir, Y, & Nisar, S. (2014). Impact of knowledge sharing and transformational leadership on organizational learning, *Journal of Quality and Technology Management*, 10(1), 59-67. **(HEC Recognised)**
39. Tariq, I, Humayon, A. A., Bhutta, M. A. & **Danish, R. Q.** (2014). Impact of Effective Advertisement on Brand Equity and Brand Switching Behavior: Study of Food and Beverages Industry in Emerging Market, *Research Journal of Recent Sciences*, Vol. 3, Issue 6, 40-45. **(HEC Recognised) MASTER JOURNAL LIST**
40. Ishaq, M. I, **Danish, R. Q.**, Bhutta, M. A. & Humayon, A. A. (2014). Importance of Servicescape in Services Industries, *Journal of Basic and Applied Scientific Research*, 4(4), 164-168. **(HEC Recognised) MASTER JOURNAL LIST**
41. Ishaq, M. I, **Danish, R. Q.**, Bhutta, M. A. & Humayon, A. A. Hussain, N. M. (2014). Role of Corporate Image, Product Quality and Customer Value in Customer Loyalty: Mediating Role of Customer Satisfaction, *Journal of Basic and Applied Scientific Research*, 4(4), 89-97. **(HEC Recognised) MASTER JOURNAL LIST**
42. Mahmood, H. K., Hashmi, M. S., Shoaib, M., **Danish, R. Q.**, & Abbas, J. (2014). Impact of TQM Practices on Motivation of Teachers in Secondary Schools: An Empirical Evidence

- from Pakistan, *Journal of Basic and Applied Scientific Research*, 4(6), 1-8. (**HEC Recognised**) **MASTER JOURNAL LIST**
43. Bodla, M. A., Afza, T., & **Danish, R. Q.** (2014). Relationship between Organisational Politics Perceptions and Employees' Performance; Mediating Role of Social Exchange Perceptions, *Pakistan Journal of Commerce and Social Sciences*, 8(2), 426-444. (**HEC Recognised**) **MASTER JOURNAL LIST. SCOPUS**
 44. **Danish, R. Q.**, Butt, .A. A. & Butt, S. A. (2014). Factors of Knowledge Management in Banking Sector of Pakistan, *Journal of Management Information System and E-Commerce*, 1(1), 41-49.
 45. **Danish, R. Q.** & Aslam, N. (2014). Employees Perceptions of Organizational Politics and Stress at Workplace; A Comparative Study of Public and Private Sector Universities, *Research Journal of Recent Sciences*, 3(7), 44-52. **MASTER JOURNAL LIST**
 46. **Danish, R. Q.** & Akram, A. (2014), Determinants of FDI in Pakistan; An Empirical Analysis, *Journal of International Business and Economics*, 2(2), 61-70.
 47. Yousaf, S, Humayon, A. A., Rashid, I. Ahmad, M. & **Danish, R. Q.** (2014). Factors Affecting Retention of Female Employees in Organizations, *Journal of Basic and Applied Scientific Research*, 4(7), 1-9. **MASTER JOURNAL LIST**
 48. **Danish, R. Q.**, Saeed, I., Mehreen S. M., Aslam, N. & Shahid, A. U. (2014). Spirit at Work and Employee Engagement in Banking Sector of Pakistan, *Journal of Commerce*, 6(4), 22-31.
 49. **Danish, R. Q.**, Aslam, M. Cheema, A. S. & Hasan, U. (2014). The Impact of Transformational Leadership and Employee Commitment on Organizational Citizenship Behavior, *The Science International*, 26(5), 2451-2455. (**HEC Recognised**) **MASTER JOURNAL LIST**

2015

50. **Danish, R. Q.**, Ramzan, S. & Ahmad, F. (2015). Effect of Formalization on Organizational Commitment; Interactional Role of Self-Monitoring in the Service Sector, *American Journal of Economics, Finance and Management*, 1(4), 229-235.
51. Bodla, M. A., Afza, T., & **Danish, R. Q.** (2015). Perceived Organizational Politics and Employee Morale Mediating Role of Social Exchange Perceptions, *European online Journal of Natural and Social Sciences*, 4(1), 66-75. **MASTER JOURNAL LIST**
52. **Danish, R. Q.**, Khan, M. K., Shahid, A. U Raza, S. I. & Humayon, A. A. (2015). Effect of Intrinsic Rewards on Task Performance of Employees; Mediating Role of Motivation, *International Journal of Organizational Leadership*, 4, 33-46. **MASTER JOURNAL LIST. SCOPUS**
53. **Danish, R. Q.**, Shahid, A. M. N. Aslam, Afzal, M., Ali, Y. (2015), Relationship between Job performance, Job Involvement and Career Salience of employees in education sector of Pakistan, *American Journal of Educational Research*, 1(2), 19-23.
54. **Danish, R. Q.**, Shahid, A. M. N. Aslam Ameer, A. (2015), The Impact of Pay Satisfaction and Job Stress on Job Satisfaction in Pakistani firms, *American Journal of Economics, Finance and Management*, 1(3), 207-210.
55. **Danish, R. Q.**, Humayon, A. A., Shahid, A., Waqas, A., Murtaza, G. (2015). Relationship between Perceived Organizational Support and Organizational Citizenship Behavior; A study of Employees in National Highway Authority of Pakistan, *American Journal of Economics, Finance and Management*, 1(3), 195-199.
56. **Danish, R. Q.**, Ahmad, F. & Ateeq, A. (2015). Factors Affecting Customer Retention in Telecom Sector of Pakistan, *American Journal of Marketing Research*, 1(2), 28-36.

57. **Danish, R. Q.**, Draz, U., Ali. H. Y.(2015). Impact of Organizational Climate on Job Satisfaction and Organizational Commitment in Education Sector of Pakistan, *American Journal of Mobile Systems, Applications and Services*, 1(2), 102-109.
58. **Danish, R. Q.**, Aslam, N., Shahid, A., U., Bashir, B., Tariq, S. (2015). Impact of Team Characteristics on Team Performance in Banking Sector of Pakistan, *The Journal of Commerce*, 7(4), 183-199.
59. **Danish, R. Q.** Usman, A. & Ali, H. Y. (2015). Association of Affective Commitment with Organizational Citizenship Behaviour and Task Performance of Employees in Banking Sector, *Journal of Yasar University*, 10/Special Issue, 56-67.

2016

60. **Danish, R. Q.**, Latif, Y., Nawaz, M. M., Ammar, P. &Razzaque, A. A. (2016). Core Self-Evaluation, Mediator For Improved Work Performance Through Employee Engagement: Evidence From Health Sector In Punjab, Pakistan, *The Science International*, 28(3), 3157-3161. **MASTER JOURNAL LIST**
61. **Danish, R. Q.**, Holbrook, A., Latif, Y., Ali, S., Shaheen, U. (2016). Impact of Intellectual Capital on Organizational Creativity Through Technical Innovation in Telecom Sector, *Journal of Statistics*, 23, 50-66. **(HEC Recognised)**
62. Shahid, A. U., **Danish, R. Q.**, Humayon, A., Bhuttah, M. M., Imran, M. (2016). The effect of social relationships on the innovative behaviour of employees mediated by psychological wellbeing in pharmaceutical industry of Pakistan, *European online Journal of Natural and Social Sciences*, 5(2), 335-341. . **MASTER JOURNAL LIST (HEC Recognised)**
63. Rizwan, M. Humayon, A. A., Shahid, A. A. Tufail, S., **Danish, R. Q.**, Muneeb, H. M. (2016) The Effect of Job crafting on Job creativity through Job Engagement; A case of Banking Sector of Vehari, Pakistan, *European online Journal of Natural and Social Sciences*, 5(4), 1005-1011. . **MASTER JOURNAL LIST**
64. **Danish, R. Q.**, Latif, Y., Ali, S., Zeeshan, A. (2016). Impact of Advertisement on Customer Satisfaction in Telecom Sector of Pakistan, *Journal of Statistics*, 23, 17-31. **(HEC Recognised)**
65. Ramzan, S., **Danish, R. Q.**, Ali, H. (2016). Impact of Organizational Learning on Adaptive Performance: A Dimension-wise study on Chemical Industry of Pakistan, *South Asian Journal of Banking and Social Sciences*, 2(2), 66-82.

2017

66. Ahmad, I., Nawaz, M. M., **Danish, R. Q.**, Usman, A. & Shoukat, Z. (2017). Objectives of Islamic banks: a missive from mission statements and stakeholders' perceptions, *Journal of Islamic Accounting and Business Research*, 8(3), 284-303. **(HEC Recognised X) ABDC, ESCI EMERALDINSIGHT**
67. **Danish, R. Q.**, Din, S. M., Munir, A., Saleem, R. &Kiyani, R. (2017). Generation y seeking and sharing dining experience on social networking sites, *UCP Management Review*, 1(2), 79-96.
68. **Danish, R. Q.**, Ramzan, M, Latif, Y. Humayon, A. A., Latif, A., & Rauf, A. (2017). Relationship among Leadership Style, Leadership Ethics and Transformational Leadership with Organizational Citizenship Behavior in Pakistani Firms, *International Journal of Modern Research in Management*, 1(1),58-68.
69. **Danish, R. Q.**, S. Ahmad, Humayon, A. A. Aslam, N. (2017). Antecedents of Job turnover in educational sector of Pakistan, *International Journal of Organizational Leadership*, Vol. 6 Issue 1, p89-101. 13p, **ESCI (HEC Recognised X category)**
70. Rizwan, M., Hassan, M., **Danish, R. Q.** & Riaz, A. (2017). Impact of Consumer's Characteristics and Social Influence Factors on Green Purchasing Intentions, *Pakistan*

Journal of Life and Social Sciences,15(2), 24-30. **MASTER JOURNAL LIST, SCOPUS (HEC Recognised)**

71. Khan, M., Ahmad, I., **Danish, R.Q.**& Ramzan, M. (2017), Necessitating Human Resource Management Model in South Asia: A Rationale Perspective, *South Asian Studies; A Research Journal of South Asian Studies*, 32(2), 495-504. **(HEC Recognised X category)**
72. **Danish, R.Q.**, Gohar, A., Ahmad & Shokat, S. (2017). Mediating role of Work Engagement in the Relationship between Job satisfaction and Turnover Intentions: An empirical evidence from Hospitals in Lahore, *The International Journal of Management Research & Emerging Sciences*,7(1), 78-105.**(HEC Recognised)**

2018

73. Sair, S. A. and **Danish, R. Q.** (2018). Determinants of M-commerce Adoption Intention: The Mediation Effect of Personal Innovativeness, *Pakistan Journal of Commerce and Social Sciences*, 12(2), 501-520. **(HEC recognised Y Category)**
74. Ali, H. F., Zia-ur-Rehman, Sohail, M. A, Ahmad, B. **Danish, R. Q.** and Ahmad, S. (2018). Identifying Factors Affecting Neuro Marketing With Mediating Role Of Normative Influence, *Global Journal of Engineering Science and Research Management*, 5(9), 55-61. UGC Approved Journal
75. **Danish, R. Q.**, Khan, M. K., Ghafoor, M. M., I. Ahmad, Humayon, A. A. & Saqib, A. (2018). Impact of Brand Loyalty in Assessing Purchase Intentions of a Customer: A Study of Automobile Industry in South Asian Perspective, *South Asian Studies*, 33(2), 347-364. **(HEC recognised X Category)**
76. **Danish, R. Q.**, Humayon, A. A., Iqbal, H. J., Raza, S. Shahid, J. (2018). The Impact of Service Quality and Service Value on Customer Satisfaction through Customer bonding, *European Online Journal of Natural and Social Sciences* , 7(1s), *Special Issue on New Trends in Business, Economics and Management*, 40-47. **(HEC recognised X Category)**
77. **Danish, R. Q.**, Ali. M., Mehmood, T., Qaseem, S. Ali, H. F. Ahmad, M. B. (2018). The Impact of Perceived Organisational Politics on Employees Performance through Emotional Intelligence: Moderating Role of Political Skills, *Journal of Harmonized Research in Management*, 4(4), 136-148. UGC Approved Journal
78. **Danish, R. Q.** Shakir, W., Tariq, S., Ali, H. F., Khan, M. A. & Shahid, R. (2018). Determinants of Loyalty through customer satisfaction; evidence from Fast Food Industry of Lahore, Pakistan, *International Journal of Scientific & Engineering Research*, 9(12), 10-28. UGC Approved Journal
79. Arshad, A & **Danish, R. Q.** (2018). Mediated moderated model of customer loyalty of cellular network in Lahore, Pakistan, *International Journal of Scientific & Engineering Research*, 9(12), 951-970. **(HEC recognised Y Category)**
80. Nazir, M. S., Mahmood, J., Mirza, H. H., Ahmad, I., **Danish, R. Q.** & Abbas, F. (2018). Identification of rationale bubbles in emerging markets of SAARC. *Journal of the Research Society of Pakistan*, 55(2), 232-242. **(HEC recognised X Category)**

2019

81. Ahmad, A., **Danish, R. Q.**, Ali, S. A., Ali, H. F. Humayon, A. A. (2019). A Comparative Study of Banking Industry Based on Appraisal System, Rewards and Employee Performance, *SEISENSE Journal of Management*, 2(1), 4-14.
82. Ahmad, M. U., **Danish, R. Q.**, Ali, H. F., Shahid, R., Khan, M. A., Nadeem, K. (2019). Impact of Training and Supervisor Support on Organizational Commitment with

- mediating role of Job Satisfaction, *European online Journal of Natural and Social Sciences*, 8(1), 25-33. **MASTER JOURNAL LIST**
83. **Danish, R. Q.**, Ali, N., Ali, H. F., Humayon, A. A., Ahmad, M. A. & Gohar, A. (2019). Spirit and Innovation at Work in Software Houses of Pakistan: How Does Job Satisfaction Intervene the Relationship? *European online Journal of Natural and Social Sciences*, 8(1), 66-78. **MASTER JOURNAL LIST**
 84. **Danish, R. Q.**, Fatima, , Shahar, Ali, H. F. & Humayon, A. A. (2019). Supervision Support and Turnover Intention: Impact of Employee's Training in Banking Sector of Pakistan, *European online Journal of Natural and Social Sciences*, 8(2), 25-33. **MASTER JOURNAL LIST**
 85. **Danish, R. Q.**, Shahid, R. & Ali, H. F. (2019). Factors Affecting Life Satisfaction of Employees under Financial Threat, *SEISENSE Journal of Management*, 2(1), 85-98.
 86. **Danish, R. Q.**, Qaseem, S., Mehmood, T., Ali. M., Ali, H. F. & Shahid, R. (2019). Work Related Stressors and Teachers' Performances: An Evidence from College Teachers Working in Punjab, *European Scientific Journal*, 15(4), 158
 87. **Danish, R. Q.**, Hafeez, S. Ali, H. F., Shahid, R. & Nadeem, K. (2019). Impact of Online Consumer Reviews on Hotel Booking Intentions: The Case of Pakistan, *European Scientific Journal*, 15(7), 144-159.
 88. **Danish, R. Q.**, Asghar, JKA, Mehmood, T., Ali. M., Ali, H. F. & Qaseem, S. (2019). Impact of Personality Characteristics on Innovative Work Behavior through Emotional Labor in Education Sector of Pakistan, *European online Journal of Natural and Social Sciences*, 8(2), 70-75. **MASTER JOURNAL LIST**
 89. **Danish, R. Q.**, Javaid, Z., Ali, H. F., Shahid, R., Mehta, A. M., & Aftab, N. (2019). Impact of Abusive Supervision on Organizational Citizenship Behavior with the mediating role of Organizational Justice: a study of individuals working in private sector firms of Pakistan. *European Online Journal of Natural and Social Sciences: Proceedings*, 8(2 (s)), 119-128. **MASTER JOURNAL LIST**
 90. Anwar, Z, Asghar, Khan, K., **Danish, R. Q.** (2019). Corporate Governance and Cost of Equity: Evidence from Asian Countries, *Journal of Political Studies*, 26(1), 207-230. **IBSS, HEC X category**
 91. **Danish, R. Q.**, Asghar, J., Ahmad, Z. and Ali, H. F. (2019). Factors affecting "entrepreneurial culture": the mediating role of creativity, *Journal of Innovation and Entrepreneurship*, 1-12. DOI: 10.1186/s13731-019-0108-9 **SPRINGERLINK, SCOPUS**
 92. Nadeem, K., Riaz, A. & **Danish, R. Q.** (2019). Influence Of High-Performance Work System On Employee Service Performance And OCB: The Mediating Role Of Resilience, *Journal of Global Entrepreneurship Research*, (2019) 9:13, **Emerging Sources Citation Index, ProQuest ABI/INFORM X**

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93. Ali, H. Y., **Danish, R. Q.** and Haq, M. A. (2020). How corporate social responsibility boosts firm financial performance: The mediating role of corporate image and customer satisfaction, *Corporate Social Responsibility and Environmental Management*, 27(1), 166-177. <https://doi.org/10.1002/csr.1781> **IF: 5.513, WILEY, SSCI**
94. Hussain, I., Mu, S., Mohiuddin, M., **Danish, R. Q.**, & Sair, S. A. (2020). Effects of Sustainable Brand Equity and Marketing Innovation on Market Performance in Hospitality Industry: Mediating Effects of Sustainable Competitive Advantage. *Sustainability*, 12(7), 2939. <https://doi.org/10.3390/su12072939> (IF 2.592)

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123. **Danish, R. Q.**, Safdar, M. (2019, submitted). Impact of HRM Climate on Extra Role Performance of Employees Through Job Attitudes in Service Sector
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125. **Danish, R. Q.**, Aslam, N. Shoukat, S., Ahmad, A. Ghafoor, S. (2019). An Exploratory Study of the Factors affecting the Online Shopping in Pakistan,
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133. **Danish, R. Q.**, Ishaq, I. Ahmad, B. & Ali, N. (2019, under review). The Mediating Role Job Satisfaction in Spirit and Innovation at Work among IT Project Managers, *International Journal of Project Management, IF 4.034*
134. Nadeem, K. Riaz, A, **Danish, R. Q.** (2019, submitted). The Relationship between Work Values, Affective Commitment, Emotional intelligence and Employee Engagement: A Moderated Mediation Model
135. Sarfraz, M., Qun, W., Rauf, A., Amin, W. & **Danish, R. Q.** (2019, Accepted). Contemplating The Effectiveness of Training and Faithfulness on Nurses Motivation; Mediating Role of Career Fulfilment, *International Journal of Environmental Research and Public Health*

Research Projects

- (2013) Perceived Organisational politics and stress among University teachers in Pakistan, funded by University of the Punjab.
- (2014) Determinants of employee turnover; A comparative study of public and private sector
- (2015) Impact of Strategic Management on Employees Performance in Higher Education Institutes of Pakistan
- (2016) Study of the Effects of Compensation Offerings on Turnover Intentions of Educational Managers of Punjab: A Multilevel Analysis
- (2017) Examining Factors Affecting The Acceptance And Adoption Of Mobile Commerce Through The Consumers' Lens In Pakistan University Of The Punjab

- Performance Evaluation Award for year 2017 on the basis of good performance, overall securing top position at HCC.
- Best paper award in CBIBM organised by Hailey College of Banking and Finance, University of the Punjab, Lahore 12-13 December, 2018

Professional Affiliation/Membership

- Member Harvard Business Review Group, USA
- Member Asian Academy of Management
- Member, Eurasian Business and Economics Society, EBES, Turkey
- Member Academy of Management (AOM) Group, USA
- Member Mixed Method International Research Association, USA
- Fellow, International Science Congress Association, India
- Member British Academy of Management UK
- Member, Pakistan HR Forum
- Member Academy of International Business, USA

- European Academy Of Management (Applied)
- Member, Workforce Management
- Member, Society for Applied Anthropology, USA
- Member, Higher Education Teaching and Learning Group
- Member, Structural Equation Modeling (SEM)
- Member, Young Writers Association, Lahore.
- Member, Old Ravian Union, GCU Lahore.
- Member, Purchase Committee, PUGC.
- Focal Person, Punjab educational endowment fund scholarship (PEEF) since 17-11-2009.
- Focal Person, Office of Innovation and Commercialization, PU, Lahore.
- Head Supervisory Committee Hailey College of Commerce, PU, Lahore.
- Member, Examination Committee, Hailey College of Commerce, PU, Lahore.
- Member, International Society for Development and Sustainability ISDS, Japan.
- Member, Australian Academy of Business Leadership, Australia
- Member, Board of Studies, Women University of Multan, Multan
- Member, Board of Studies, University of Okara, Okara
- Member, Board of Studies, Islamia University Bahawalpur, Bahawalpur
- Member, Board of Studies, GC University, Faisalabad
- Member Academy of Business and Retail Management, UK
- SSHRA – Social Science and Humanities Research Association
- Member Board of Studies, IBA, University of the Punjab, Lahore, Pakistan
- Member Board of Faculty, Faculty of Economics and Management Sciences, University of the Punjab, Lahore, Pakistan.
- Member Board of Studies, Hailey College of Commerce, University of the Punjab, Lahore, Pakistan
- Member Board of Studies, GCWU Sialkot.
- Member Czech Economic Society (CES), Czech Republic

Membership Editorial/Review Boards

- Associate Editor, International Journal of Knowledge, Culture & Change in Organizations, Australia.
- Member International Journal of Human Resource Management, ISI Indexed
- Member, Review Board, Educational Research, Journal of Interscience.org.
- Chairman, Sports Society, Punjab University Gujranwala Campus, from 2009- 2011.
- Member, Review Board, JOURNAL OF PUBLIC ADMINISTRATION AND POLICY RESEARCH, INDEXED IN ISI WEB OF KNOWLEDGE
- Member, Review Board, The Administrative Issues Journal: Education, Practice, and Research
- Member, Review Board, Journal of Commerce, Punjab University.
- Member, Review Board, World Applied Sciences Journal, ISI indexed
- Member, Review Board, Management Research Review, Emerald.
- Member, Editorial Board, Journal of Quantitative Methods, University of Management and Technology, Lahore, Pakistan.
- Member, Review Board Journal of Management and Organization
- Member, Editorial Board Archives of Surgical Research: A peer reviewed journal
- Member, Editorial Board South Asian Journal of Banking and Social Sciences
- Member, Editorial Board Sustainable Business and Society in Emerging Economies (SBSEE)

Evaluator/Examiner

- Paper setter and External Examiner, Quaid-i-Azam University, Islamabad.
- Paper setter and External Examiner, Government College University, Faisalabad.
- Paper setter and External Examiner, University of Sargodha.
- Paper setter and External Examiner, University of Azad Jammu and Kashmir, Muzaffarabad
- Thesis Evaluator, National College of Business, Arts & Economics, Lahore
- Thesis Evaluator, Government College University, Faisalabad.

Computer Skills

ADANCO, JAMOVI, EVIEWS, PLS-GRAPH, SPSS 16, 18, 19, 20, 25 AMOS 16, 18, 22,23, 25 NVIVO 10, 11, 11 Plus, Endnotes, ZOTERO, MS Office 2003, 2007, 2010, 2016, Windows 10, 8.1, 2007, 2008, 2010, Vista, XP, 2000, Visual Basic, Internet and E-mail Applications